

**Policy 3210: Equal Educational Opportunity, Nondiscrimination and Sex Equity**

Status: ADOPTED

Original Adopted Date: 10/16/2012 | Last Revised Date: 10/16/2024 | Last Reviewed Date: 08/17/2022

Equal Educational Opportunity, Nondiscrimination, and Sex Equity

The District will make equal educational opportunities available for all students without regard to race, color, national origin, ancestry, sex, ethnicity, language barrier, religious belief, physical or mental handicap or disability, economic or social condition, actual or potential marital or parental status, gender identity, sexual orientation, or failure to conform to stereotypical notions of masculinity or femininity. No student will be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, or advantage, or denied equal access to educational and extracurricular programs and activities.

Inquiries regarding sexual harassment, sex discrimination, or sexual intimidation should be directed to the District Title IX Coordinator, to the Assistant Secretary for Civil Rights of the Department of Education, or both. The Board designates the following individual to serve as the District's Title IX Coordinator:

Title: Board Trustee, Kenneth Royal, Title IX Coordinator  
Office address: 29893 Yaak River Rd. Troy, MT 59935  
Email: [kroyal@yaakschool.org](mailto:kroyal@yaakschool.org)  
Phone number: 208-683-1975

Inquiries regarding discrimination on the basis of disability or requests for accommodation should be directed to the District Section 504 Coordinator. The Board designates the following individual to serve as the District's Section 504 Coordinator:

Title: Head Teacher/Principal  
Office address: 29893 Yaak River Rd. Troy MT 59935  
Email: [yaakteacher@yaakschool.org](mailto:yaakteacher@yaakschool.org)  
Phone number: 406-295-4805

Any individual may file a complaint alleging violation of this policy, Policy 3200-Student Rights and Responsibilities, Policy 3225-Sexual Harassment-Intimidation of Students, or Policy 3226-Bullying/Harassment/Intimidation/Hazing by following those policies or Policy 1700-Uniform Complaint Procedure.

The District, in compliance with federal regulations, will notify annually all students, parents, staff, and community members of this policy and the designated coordinator to receive inquiries.

This annual notification will include the name and location of the coordinator and will be included in all handbooks.

The District will not tolerate hostile or abusive treatment, derogatory remarks, or acts of violence against students, staff, or volunteers with disabilities. The District will consider such behavior as constituting discrimination on the basis of disability, in violation of state and federal law.

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